

Iminster Town Council
Open Spaces Apprentice post
Resources Committee 3rd October 2017

Background

The current Open Spaces apprenticeship ends 17th January 2018.

The apprentice has been attending regular meetings with his tutor from Bridgwater college and is on schedule to complete the course. The qualification he is working towards is an NVQ, level 2 in Horticulture.

In the table below is the investment in additional training the Town Council has provided:

Course	Dates	Costs
Brushcutter/strimmer	15/03/2017	£160
ATV & assessment	21/02/2017	£390
Appraisal	20/10/2017	£75
Chainsaw maintenance & cross cutting	November 2017	£420

The council have the following options:

- I. Creating a second Open Spaces Warden full-time post and
 - a) Offering this to the current apprentice or
 - b) Advertising the post and encouraging the current apprentice to apply for it.

This could be achieved within the Employee budget but would decrease the amount available for employing a consultant during this financial year. The amounts are dependent on the starting Scale point.

- II. Thank the apprentice for his time with the Town Council and advertise for a new apprentice. Depending on the start date and age of a new apprentice the impact on the budget will vary. An amount of £2,200 is already included in the existing budget.
- III. For the present do not fill apprentice post leaving the Senior and Open Spaces Wardens only. There will be money available in employee budget for purchasing some additional agency cover if necessary amounting to £2,200.